

Curriculum Vitae
of
Dr. M. Ataur Rahman
Professor
Department of Management
University of Dhaka, Bangladesh.

1. Father's Name : Late Abdur Rahman
2. Address :
Permanent : Village: Faridpur , Post Office: Gopalpur
District: Natore, Bangladesh.
Present : Professor, Department of Management
University of Dhaka
24 / E, Nilkhet Residential Area
Dhaka University Campus.
Cell No.01712-219716
3. Religion : Islam (Sunni)
4. Nationality : Bangladeshi by Birth
5. Date of Birth : February 28, 1955

6. Educational Qualification:

Name of exam	Institution	Board /University	Year of passing	Division /Class
Secondary School Certificate	S.M High School	Rajshahi	1970	First(10th Place)
Higher Secondary Certificate	Ishurdi College	Rajshahi	1972	First(10th Place)
B.Com(Hons)Management	Management Dept.	Rajshahi University	1975(held in 1979)	2 nd (1st place)
M.Com. Management	Management Dept.	Rajshahi University	1976(held in 1979)	Ist (2 nd place)
Ph.D (Management Training)	Management Studies	Banaras University India	1988	Degree awarded in 1989

7. Area of Specialization : Management Training
8. Teaching Experience : 30 years (1981-2012)
1 Dhaka University-24 years 6 months

- 2 Rajshahi University-6 months
- 3 Southeast University- 2 years
- 4 Bangladesh Islami University – 6 months
- 5 Atish Dipankar University of Science & Technology -6 months
- 6 Bangladesh Institute of Bank Management -10 months

9. Non- Teaching Experience-7 months (Ministry of Planning,
Government of Bangladesh)

10. Language Proficiency :
- a) Bengali : Mother tongue
 - b) English : Excellent
 - c) Arabic : Reading and moderately understanding
 - d) Urdu : Moderately speaking and understanding
 - e) Hindi : Moderately speaking and understanding

11. Research Experience - 3 years Ph. D study period

12. Research Project -3 projects completed (under the Bureau of Business Studies, University of Dhaka) 1 running (under the Bureau of Business Studies, University of Dhaka)

13. No. of Publications :
- a) Books - 26
 - b) Articles – 26 (Published in Journals)
 - c) Articles – 33 (Published in Newspapers)

14. Participation in Seminars and Workshops: Participated in eight international seminars at home and abroad and around 20 national seminars and workshops.

15. Training Coordinator: Imparted training of around 400 (four hundred) students in Islamic Economics, Banking and Islamic Insurance, Islamic Economics Research Bureau , Dhaka.

16. Country visited : Saudi Arabia, United Arab Emirates, Malaysia, Nepal, Australia, Thailand, South Korea, , Singapore, United States of America, United Kingdom, India.

17. Experience in Private Universities: Two years as Chairman and Professor, Dept. of Business Administration , Southeast University, Banani, Dhaka.

18. Supervision of Ph. D Scholars:

a) Dr. Shahabuddin, Cooperative Societies in Bangladesh : A Case Study of Management Systems in Weaving Sector , Department of Management Studies, University of Dhaka, Dhaka, Bangladesh, 2006, Degree awarded

b) Dr. Sheikh Amir Hossain, Loan and Investment Variety of Conventional and Islamic Banking in Bangladesh, Dept. of Management Studies, University of Dhaka, Dhaka, 2007, Bangladesh, Degree awarded.

c) Dr. M. Shafiullah, Impact of Earthquake on Dhaka City, North Atlantic National University, California, USA,Dhaka Campus 2006, Degree awarded.

d) Dr. Md. Abul Kalam , Manufacturing And Supply Chain Management Systems of Cement Industries in Bangladesh, American World University ,Dhaka Campus, 2011, Degree awarded.

e) Dr. Md. Mosharraf Hossain, Quality of Working Life of Workers in the Readymade Garments Industry of Bangladesh, Department of Management Studies , University of Dhaka, March, 2012, Degree awarded.

f) Md. Yunus Ali, A Study on the Evaluation of Training Management Program of Islami Bank Bangladesh Limited, Department of Management,University of Dhaka, Dissertation submitted in October, 2015, Degree awarded in December -2016 .

g) Md. Arijul Islam, Training Management Systems in Secondary Education of Bangladesh: An Empirical Study, Department of Management, University of Dhaka, Dissertation submitted in October, 2015, degree awarded in March, 2016.

h) Md. Azhar Siddique Chowdhury, An Evaluation of Financial Performance of Private Commercial Banks in Bangladesh, Department of Management, University of Dhaka, Dissertation submitted in October, 2013, degree awarded in March, 2016.

i) Mohammad Ashrafur Rashid, Motivation and Performance of Commercial Bank Employees in Bangladesh: A Comparative Study between Islamic and Conventional Banks, Registration No. 37, Session 2008-2009, Department of Management, Islamic University, Kushtia (Degree awarded).

j) Md. Rabiul Islam, RMG in Bangladesh, research work is going on

k) Md. Ajmir Hossain, ,A Comparative Analysis on Effectiveness of Employee Training Systems between Public and Private Commercial Banks In Bangladesh,

Department of Management , University of Dhaka, research work is going on

l) Md Kamrujjaman, Evaluation Performance of Islamic Insurance Companies in Bangladesh, Department of Management, University of Dhaka, research work is going on

m) Md.Sarwar Uddin, Role of Computerized Management Information Systems (CMISs) in The Banking Sector of Bangladesh: A Study on Transaction Processing Systems, Department of Management, University of Dhaka, Reg. No. 236(2011-2012), research work is going on

19. **Supervision of M.Phil Scholars:**

- a) Janab Harunur Rashid, Woman Entrepreneurship Development: A Case Study of Jessore and Dhaka District, Department of Management, Islamic University, Kushtia, Bangladesh, Degree awarded.
- b) Mr. Hedayetullah, Role of Banks in Rural Development in Bangladesh: A Case Study of Islami Bank Bangladesh Ltd, Department of Management Studies, University of Dhaka, March, 2009 Degree awarded.
- c) c) Mr. Khairul Hossain, Evaluation of Non- Formal Education Management, Department of Management Studies, University of Dhaka, March, 2009 Degree awarded.
- d) d) Mr. Sadruddin Ahmed, Human Resource Management Practices in the Private Sector Banking in Bangladesh: A Case Study on Prime Bank Limited, Department of Management Studies , University of Dhaka, March, 2009 Degree awarded.
- e) Mr. Moshiur Rahman, Management System in Social Welfare Services in Bangladesh, Department of Management Studies, University of Dhaka, 2009 March, 2009, Degree awarded
- f) Mr. Salahuddin, Recruitment and Promotion Policies in Private Sector Banks in Bangladesh. A Case Study, Department of Management Studies, University of Dhaka, Dissertation submitted, March, 2009.
- g) g) Mr. Motiur Rahman, Foreign Exchange Transaction of Islami Bank Bangladesh Ltd., Department of Management Studies, University of Dhaka, March, 2009, Degree awarded.

- h) Md. Kamruzzaman, Micro –credit Financing for The Rural Development of Bangladesh: A Case Study on BRAC, Department of Business Discipline , National University, Gazipur , 2011, Degree awarded, Feb- 2013.
- i) Md. Kolimuddin , Islamic Management Practices :A Case Study on Islami Bank Bangladesh Limited, Department of Management studies ,University of Dhaka, Dissertation submitted in January, 2013.
- j) Md Ferdous Hasan, Performance Evaluation of Islamic Insurance Companies in Bangladesh, Department of Management ,University of Dhaka, Dissertation submitted in July, 2014.
- k) Md Mozammel Haque, Training on PKSF , University of Dhaka, research work is going on
- l) Md Abu Bakar Siddique, Consumer Credit Scheme : A Comparative Study on Prime Bank Limited with other Banks, Department of Management ,University of Dhaka, Dissertation submitted in April, 2016.

20. Examination of Ph. D Dissertation:

- a) Dr. Md. Seraj Uddin, Attitude of Customers Toward the Services of Conventional and Islamic Banks in Bangladesh: A Comparative Study, Institute of Bangladesh Studies, University of Rajshahi, Rajshahi, Bangladesh, 2004, Degree awarded.
- b) Dr. Chtralekha Nazneen, Attitude of Women Beneficiaries Towards Policy Management of NGOs in Bangladesh: Conflict and Harmonization, Department of Accounting, University of Rajshahi, Bangladesh, 2005, Degree awarded.
- c) Dr. Golam Mohiuddin, Islamic Management and its Present Applications in Bangladesh: A Comparative Study, Department of Management, Islamic University, Kushtia, Bangladesh, 2005, Degree awarded.
- d) Dr. Nazrul Anwar ,The Government Budgeting in Bangladesh: The Changes and Challenges, Institute of Bangladesh Studies ,Rajshahi University,2009, Degree awarded.
- e) Dr. Md. Assaduzzaman Akanda, Worker’s Management Practice of Readymade Garments Industry in Bangladesh, Institute of Bangladesh Studies ,Rajshahi University, Aug -2012, Defense Completed .

f) Dr. Janab Harunur Rashid, Department of Management, Islamic University, Kushtia, Bangladesh, Degree awarded.

21. Examination of M.Phil Dissertation:

i. Janab Md. Ashequal Hasan, Management of Islamic Banks in Bangladesh: Issues and Prospects for Twenty First Century, Department of Management, Islamic University, Kushtia, Bangladesh, 2001, Degree awarded.

ii. Mrs. Nahid Sultana, A Study on Job Stress and Job Behavior of Female Employees of Export Oriented Garments Industries in Bangladesh, Department of Management, Islamic University, Kushtia, Bangladesh, 2007, Degree awarded.

iii. Mrs. Shahnaj Parveen, Department of Management ,Islamic University, Kushtia, 2009, Degree awarded.

iv. Md. Jobaer Hossain, Human Resource Management Practices on Some Selected NGO's in Bangladesh, Department of Management, Islamic University , Kushtia, 2015, Dissertation submitted .

v. Md. Kamal Hossain, Job Satisfaction of Employees: A Comparative Study between Public and Private Employees in Bangladesh, Department of Management, Chittagong University, 2015. Degree awarded.

N.B. At present about 10 fellows are pursuing their M.Phil and Ph.D Research under Dhaka University and National University.

3. List of Total Publications (Journal)

a) Training of Personnel in Commercial Banks of Bangladesh: A Few Aspects, The Dhaka University Studies, Part-C, Vol. 3, No. 2, December 1982, Dhaka.

b) Export Credit Policies in Bangladesh: A Few Comments, The Dhaka University Studies, Part-C, Vol. 4, No2. December, 1983, Dhaka.

c) Training System of Nationalized Commercial Banks of Bangladesh, The Journal of Management, Business and Economics, Vol. 9. No. 4. October. 1983. (Vernacular Issue), Dhaka.

d) Ascertaining Training Needs: A Study of Nationalized Commercial Banks in Bangladesh, The Journal of Management, Business and Economics, Vol. 11, No. 4. October. 1985, (Vernacular Issue) Dhaka.

- e) The Process of Executive Development and its Evaluation, *Thoughts on Economics*, Vol. 5, No. 13, July-September, 1984, Dhaka.
- f) Evaluating Management Training: A Study on the Nationalized Commercial Banks in Bangladesh, *Journal of Business Administration*, Vol. 13. No. 2, April, 1987, Dhaka.
- g) Management in Islam, *Prithibi*, Vol. 8, No. 7, Bangladesh Islamic Centre ,Dhaka. 1989,
- h) Management Training Policy : A Study on the Nationalized Commercial Banks in Bangladesh, *The Dhaka University Studies*, Part-C, Vol. 9, No. 2, 1989, Dhaka.
- i) Assessment of Management Training Needs in the Commercial Banks of Bangladesh :A Micro Study, *Dhaka University Journal of Business Studies*, Vol. 12, No.2, October-December. 1991, Dhaka.
- j) Fundamental Strategies of Increasing Supervisory Qualities in the Self Employment Projects (Bengali), *Thoughts on Economics*, Vol. 2, Nos. 3 & 4, (International Standard Series Number 0256-8586) July-December. 1992., Dhaka, Bangladesh.
- k) Structure of Islamic Labour Policy, *Dhaka University Patrika* (Bengali Issue.), Vol. 46, June 1993, Dhaka.
- l) Foreign Investment: An Important Means of Industrial Development in Bangladesh, *Business Review* Vol. 1, No. 1, Jan-June 1994. (Khulna University).
- m) An Evaluation of the Management Training Systems in Nationalized Commercial Banks in Bangladesh, *Business Review*, Vol. 1, NO. 2, July 94-June'95 (Khulna University).
- n) Designing Appropriate Management Training Programme in Commercial Banks, *Finance and Banking*, Dhaka University July-Dec.1994, Dhaka, Bangladesh.
- o) Training in Human Resource Development: A Theoretical Islamic Analysis, *Thoughts on Economics*. Vol. 4, Nos. 1 & 2 (Bengali) 1994, Dhaka.
- p) Role of Islamic Insurance in Economic Development: Bangladesh Perspective, *Thoughts on Economics*, Vol. 4, Nos. 3 & 4 (Bengali) 1994, Dhaka.
- q) Technology Transfer Through Foreign Direct Investment to LDCs with Special Reference to Bangladesh, *Dhaka University Journal of Business Studies*,

Vol. XV, No. 2, Dec. 1994, Dhaka.

r) Technological Advance and Economic Development with Special Reference to Bangladesh, *Journal of Management*, Dhaka University ,Vol. 1, No, 1, July 1995.

s) Development of Mango Industry : Problems and Prospects, *Thoughts on Economics*. Vol. 5. Nos. 3 & 4 (Bengali) July-December 1995 (Co-author).

t) Effects of Satellite TV Program on the Young Generation in Bangladesh : A Study (Bengali), *Thoughts on Economics* Vol. 6 No. 3 July-September, 1996, Dhaka.

u) Islamic Banking in Bangladesh: The Aspirations and the Realities, *The Islamic University Studies, Part-C*, Kushtia Vol. 2, No. 1, June 1999, Dhaka.

v) Towards Islamic Banking in Bangladesh: A Case of Ideological Deviations, *Journal of the Institute of Bankers Bangladesh*. Vol. 47, January 1998-December 2000, Dhaka.

w) Need for Managerial Ethics in the Business Sector of Bangladesh, *Management: Islamic Perspective*, Bangladesh Institute Islamic Thought & International Islamic University Chittagong, Dhaka Campus , Dhaka, 2008.

x) Determinants of Non-financial Incentives and Their Effects: Study on Banking Sector of Bangladesh, *Northern University Studies*, January 2010, (Co-author) , Dhaka.

y) Islamic Management and its Present Application in Islamic Organizations in Bangladesh, *European Journal of Business and Management*, vol.2 no.2, 2014,(*Special Issue on Islamic Management and Business*), Jointly published by Center for Research on Islamic Management and Business(CRIMB) and International Institute for Science, Technology & Education.

z) Performance appraisal of IFIC Bank Employees in Bangladesh, io

24 .**Newspaper Articles (Total Articles - 33)**

SL. No.	Title of Articles	Name of Dailies	Date
1.	Industrial Rationalization: An Analysis	The Daily Kishan	May 30,1981
2.	Banking in Islam: Objects and Prospect	The Daily Kishan	June 09,1981
3.	Rural Bank Project: An Evaluation	The Daily Kishan	June 14,1981
4.	Management Information Systems: Problems		

- & Prospects, The Daily Kishan June 14,1981
5. Prospects of Water Resources in Bangladesh
The Daily Kishan June 23,1981
 6. Some Thoughts on Fishery Resources
Development The Daily Kishan June 30,1981
 7. Role of Banks in Agricultural Development The Daily Kishan July 4,1981
 8. Rural Credit: Some Aspects The Daily Kishan July 07,1981
 9. Trends of Executive Development The Daily Kishan July 09,1981
 10. Marketing System of Bangladesh The Daily Kishan July 12,1981
 11. Rural Development and Banks: Some Possible Issues The Daily Azad
July 13, 1981
 12. Recovery of Bank Advances The Bangladesh Observer July 14, 1981
 13. Population Growth is not the Main Cause of Property The Daily Kishan July
20, 1981
 14. Role of Woman in Rural Bank Project The Daily Kishan July 25, 1981
 15. The Present Banking System: A Review The Daily Azad July 27, 1981
 16. Teachings of Ramadan (Fasting) The Daily Azad July 31, 1981
 17. Industrial Revolution in Bangladesh: A Comparative Analysis. The Daily Azad
Aug. 19, 1981
 18. Role of Self Reliant Village Government in Country Development The Dainik
Bangla Aug. 14, 1981
 19. Management Information Systems in Banks The Daily Azad Aug.17,
1981
 20. Structural Changes of Commercial Banks:
Some Strategies (First Installment) The Daily Ittefaq Aug.28, 1981
 21. Structural Changes of Commercial Banks:
Some Strategies (Second Installment) The Daily Ittefaq Aug.29, 1981
 22. Problems of Bank Expansion in the Rural Area The Daily Ittefaq Sept. 06,
1981
 23. Future of Islamic Banking System in Bangladesh
The Daily Sangram Aut.25, 1982
 24. Mosque Based Development Program: Some Strategies The Daily Sangram
Nov. 03, 1982

25. International Role in Transport Development The Dainik Desh June 16, 1983
26. Role of Entrepreneur in Rural Development The Dainik Desh June 18, 1983
27. Role of Honest and Patriotic Management
in Economic Development The Weekly Pollibangla April, 1983
28. Industrialization in Bangladesh: Some
Essential The Ajker Kagaj, April 01, 1991
29. Role of Technology for Industrialization in Bangladesh
The Ajker Kagaj April 01, 1983
30. Role of Technology for Industrialization in Bangladesh
The Ajker Kagaj May 23, 1991
31. Need For Human Resources Development in Economic Growth
The Weekly Chattar July 08, 1991
32. Expansion of Islamic Banking in Bangladesh (1st Instalment)
The Weekly Chattar Jan 08,1991
33. Expansion of Islamic Banking in Bangladesh The Weekly Chattar (2nd Instalment)

22. List of Books (Bengali &English) -29

1. Modern Transportation ,Jahanara Book House, Dhaka ,1983
2. Business Methods & Correspondence, Uttara Publications ,Dhaka, 1988
3. Business Communication & Secretarial Practice, M. Abdullah & Sons, Dhaka, 1988
4. Adhunik Karmi Babosthana (Personnel Management), Hossainia Publications, Dhaka 1990.
5. Shagathanik Acharan (Bangla), Uttara Publiations, Dhaka,1990,Revised edition 2001.
6. Management Policy - Procedure & Public Sector Management, Citralekha Book Depot , Dhaka 1992,(Co-author)
7. Auditing :Theory & Practice , Lucky Book House ,Dhaka ,1995 (Co-author)
8. Introduction to Business, Asian University of Bangladesh, Dhaka ,1996 (Co-author)

9. Introduction to Management, Asian University of Bangladesh, Dhaka ,1996 (Co-author)
10. Business Communication and Office Practice, Digital Publications, Dhaka, 1997(Co-author).
11. Industrial Psychology(Bangla),Uttara Publications, Dhaka ,2000.
12. Organizational Behaviour (Enlarged & revised edition), Commerce Publications, Dhaka 2008 .
13. Human Resource Management, Zahin Publications, Dhaka, 2006.
14. Human Resource Management Practices in Bangladesh, Zahin Publications, Dhaka, 2012.
15. Strategic Management, Zahin Publications, Dhaka, 2006.
16. Business Communication, Commerce Publications, Dhaka, 2005.
17. Business Communication, (Thoroughly Revised edition) University Publications, Dhaka, 2015.
18. Koushalgata Byasbathapana, Commerce Publications, Dhaka, 2008.
19. Strategic Human Resource Management, Zahin Publications, Dhaka ,2009.
20. Industrial Relations, Zahin Publications, Dhaka, 2009.
21. Industrial Organization and Management of Technology, Zahin Publications, Dhaka, 2011.
22. Training and Development, Zahin Publications, Dhaka, 2011.
23. International Management, Zahin Publications, Dhaka, 2012.
24. Bangladesh Studies, Zahin Publications, Dhaka, 2012.
25. Business Communication and Report Writing , Commerce Publications, Dhaka, 2011.
26. Organizational Development, Zahin Publications, Dhaka, 2012.
27. Corporate Governance, Zahin Publications, Dhaka, 2012.
28. International Trade, Zahin Publications, Dhaka, 2012.
29. Organizational Behavior, Neela Publications, (Revised and Enlarged Edition) Dhaka, 2012.
30. Conflict Management, Zahin Publication, Dhaka, 2016.

(Dr. M. Ataur Rahman)