

Editor's Note

With regard to Business administration (Edaratul Amalia) and its different disciplines, like business, banking, finance, marketing and management philosophies and principles established by the respective specialists in different ages of human civilization. The classification of management and styles of businesses are overlapping and homogenous with slight differences. It is observed that the variation of management and business styles arise due to the differences in the types of organization, national culture, personality of the managers and business environment. Although it has been inherent in all human endeavors throughout history, that the aspects of production, resource allocation, distribution and marketing increased in complexity and sophistication. Various schools of management have succeeded one another in attracting the attention of the world's management readers. In this journal, we tried to shed some light on a relatively obscure management and business school that far outperformed more than its contemporaries, and left indelible marks on the minds of innumerable researchers, leaders, businessmen, students, researchers and managers that followed. The success of early Muslims was achieved so rapidly yet many of its consequences are lasting until today. This historically unique success induced Michale Hert to consider Prophet Muhammad (SAW) as the best influential man in human history.

Some readers might ask what Islamic management means and what distinguishes this perspective from what is found in current management literature. Is there a deficiency in current management principles and what further knowledge can be offered by trying to study Islamic management? In essence, the distinction of the Islamic perspective is that, unlike the common concepts of management, it encompasses the dimensions of belief in Allah and the hereafter. These added dimensions have innumerable ramifications on the actions and interaction of individuals, organizations and societies.

This journal is based on the belief that the teaching of Islam provides perfect guidelines and instruction for the success of mankind especially for the Muslim Manager, Businessmen and other practitioners. In other words, the teaching of Islam represents a perfect plan that, if implemented, will certainly lead to success in this world and in the hereafter. Considering the teaching of Islam as a plan, we have attempted to deduce some distinctive managerial, business, banking and finance lessons from them. This means that we have attempted to derive some specialized concepts and guides from the way the Islamic teachings are structured and integrated. The major source of management knowledge is the direct teachings of Islam which are included in the Quran and in the tradition of Prophet Muhammad (SAW). Other sources of knowledge include the leadership style of Prophet Muhammad (SAW) and his successors, the writings of Muslim as well as non-Muslim scholars who, through their intellectual and field work, have been able to understand a lot of governing rules of a human behavior that Allah (SWT) asked us to study and reflect upon. Alhamdulillah, whenever I was awarded Ph. D degree on Islamic Management (and Its Present Applications in Bangladesh) first time I felt strong encouragement to produce something regular basis on the mentioned discipline. In this regard I am grateful to Professor Dr Musharaf Hossain, my honorable Ph.D supervisor, Professor Dr M. Aatur Rahman, former Chairman of Management Studies Department, Dhaka University, Prof. Dr Khaliq Ahmed, former Dean, Faculty of Economics and Management Sciences (IIUM), Professor Dr. Abu Bakr Rafique, Former Vice Chancellor, International Islamic University, Chittagong, Bangladesh, Professor Dr Abu Bakar Hamid, Former Head, Marketing Department, University Technology Malaysia and Professor A. J. M. Nuruddin Chowdury, Former Vice chancellor, Chittagong University, Bangladesh.

Chief Editor: Professor Dr. Md Golam Mohiuddin, Executive Director: Center for Research on Islamic Management and Business, (CRIMB), Permanent Faculty, Department of Management, Islamic University, Kushtia, Bangladesh. Former Faculty, Faculty of Management and Human Resource Development, **University Technology Malaysia**, (UTM), Johor Bahru, Malaysia.

E-mail: islamicmanagement2010@gmail.com, ejbmspecialissue@gmail.com, 01778835511, 01856644994.

International Journal of Islamic Management and Business

[ISSN: 2413-2330 (Online), ISSN: 2520-4874(Print)].

Volume-7(Seven), No-1, 2018

Table of Contents:

No	Titles of the Paper	Author	Pages
1	The Role of Da'wahtic Motivations and Activities in Promoting Intra Trading Business of OIC Countries	Prof. Dr. Md. Abdur Rahman Anwari	1-19
2	Factors Impacting Purchase Intention toward Shariah Compliant Hotels: An Empirical Investigation on Muslim Consumers Patronization	Prof. Dr. Ahasanul Haque and Naila Chowdhury	20-42
3	Islamic Ethics in Human Resource Management	Prof. Dr. Abul Hasan M Sadeq	43-55
4	The Islamic Way of Protecting Consumer Rights in Bangladesh: Issues and Challenges of a New Global Order in the 21st Century	Professor Md. Nurul Karim, Dr. Md. Mohabbat Hossain	56-76
5	Human Resource Development in Islam: Malaysia and Bangladesh Perspective	Prof. Dr. Md. Golam Mohiuddin, G. M. Faruk Ahmed, Md. Juwel Ahmed Sarker	77-94
6	Developing Spiritual Intelligence: Some New Evidence	Dr. Rodrigue Ancelot Harvey Fontaine	95-107

Editorial Team of International Journal of Islamic Management & Business

- **Professor Datu Syed Othman Al Habshi**, Vice Chancellor, The Global University of Islamic Finance , **Malaysia**.
- **Emeritus Professor Dr. Galib Hossain**, Islamia College, Tamilnadu, **India**.
- **Professor Dr Abu Bakr Rafique**, Pro Vice Chancellor, International Islamic University, **Chittagong (IIUC)**.
- **Professor Dr Abu Bakar Hamid**, Former Head, Marketing Department, **University Technology Malaysia**.
- **Prof. Sultan S. M. Bokhari**, Umm Al-Qura University – Makkah, **Saudi-Arabia**.
- **Emeritus Professor. Dr Sulaiman** , D B A , International Islamic University, Kualalumpur, **Malaysia**.
- **Professor Dr Ataur Rahman**, Department of Management Studies, **University of Dhaka**, Bangladesh.
- **Professor A.J. M. Nuruddin Chowdury**, Former Vice chancellor, Chittagong University, Bangladesh.
- **Professor Dr Md Mosaraf Hossain**, Vice Chancellor, CCN University, Comilla, Bangladesh..
- **Professor Dr Abu Sina**, Department of Accounting and Information System, Is University Kushtia, Bangladesh.
- **Professor Syed Mohammad Ather**, Former Dean, FBA, University of Chittagong, Bangladesh.
- **Dr. Abu Umar Faruq Ahmad**, International Shariah Research Academy for Islamic Finance(ISRA),**Malaysia**.
- **Professor Dr. Ahasanul Haque** , DBA, International Islamic University **Malaysia**
- **Professor Dr. Ekrem Erdem**, Dean of Faculty of Economics Erciyes University ,**Turkey**.
- **Professor Dr Md Mosharraf Hossain**, Dean, Faculty of Business Administration, Jagannath University, Dhaka.
- **Professor Dr. (Mrs.) Zeeshan Amir** , Faculty of Management and Research, Integral University, **Lucknow**.
- **Professor Dr. Farid Ahmed Sobhani**, Daffodil International University, Dhaka, Bangladesh.
- **Dr. Ahmad Shukri** , Human Resource Development Department, University Technology **Malaysia**.
- **Professor Dr Abdul Hannan Sheikh**, Department. of Management, Islamic University, Kushtia, Bangladesh.
- **Professor Md Harunur Rashid**, Chief, International Islamic University, Chittagong (IIUC), DC, Bangladesh.
- **Professor Dr Ruhul Amin**, Chairman, Deptt of Management, Islamic I University, Kushtia, Bangladesh.
- **Prof. Dr. Afroza Bulbul**, Department of Business Management, RAF International University, **Kenya** .
- **Dr . Aslan Amat Senin**, Faculty of Management, University Technology Malaysia, Johor, **Malaysia**.
- **Dr. Jesmin Islam**, Faculty of Business, Government and Law, University of Canberra, **Australia**
- **Magda Ismail A. Mohsin** , The Global University of Islamic Finance, Kualalumpur, **Malaysia**.
- **Md Shariful Haque**, Department of Business Administration, International Islamic University, Chittagong.
- **Dr Md Abdul Jalil** , Department Business Administration, International Islamic University, **Malaysia**.
- **Jahid Hossain Bhuaiian**, Department of Business Administration, Chittagong (IIUC), Bangladesh.